ICLEI – Local Governments for Sustainability is a global network of more than 2,500 local and regional governments committed to sustainable urban development. Active in 125 countries, we influence sustainability policy and drive local action for low emission, nature-based, equitable, resilient and circular development. Our Members and team of experts work together through peer exchange, partnerships and capacity building to create systemic change for urban sustainability.

The intern will support the Circular Development Team in delivering on project objectives and deliverables.

**Intern – INCLU:DE - Circular Development Team**

The position is open to eligible and qualified Master’s students who are available to conduct an internship for a duration of between three and six months from February 2024 to July 2024.

An internship with ICLEI offers the opportunity to acquire direct practical experience on sustainability knowledge under the supervision of experienced staff. Internships are offered depending on the availability of meaningful assignments as well as the needs and capacity of the team to receive and supervise interns. Interns will be a part of the international ICLEI World Secretariat team based in Bonn, Germany and will be placed within the Circular Development Team.

**Tasks may include:**
Assist the Circular Development team with the INCLU:DE (Sozial gerechter Klimaschutz vor Ort) project with tasks that include:
- Specific tasks with regards to interaction with cities and relevant stakeholders;
- Support with the development of knowledge products;
- Support with planning logistics for project cities and international front runners at ICLEI World Congress; and
- Desktop research and interviews.

**Main requirements:**

**Formal essential requirements:**
- Being enrolled in a vocational training or university in a relevant subject, such as environmental science, public policy, or similar.

**Professional requirements and behavioral competencies:**
- Proficient communication skills of English and German.
- Coherent and concise writing skills (case studies, blog posts, etc.).
- Strong organizational skills.
- Confident user of Microsoft Office.
- Positive, flexible, and proactive work attitude.

**Advantageous competencies:**
- Previous (academic and/or professional) experience in the field of Just Transition or Social Equity.
**Terms and conditions:**
- ICLEI is offering a monthly compensation of EUR 1,000 gross (brutto) for the full-time internship.
- The position is available for a minimum three months to a maximum of six months.
- Possible start date: February 2024.
- The intern will be supervised by ICLEI’s ‘Senior Officer: Circular Development’.
- Working hours: 40 p/week, 2 days of leave per full month.
- Working language: English and German.
- Contract will be based on German law.
- Must be based in Bonn, or willing to relocate to Bonn.

**Application:**
Please send your application by email to careers dot bonn at Iclei dot org listing “Intern – Circular Development Team” in the subject line, and include:
- A short letter of motivation, an up-to-date CV, previous employment certificates, and/or letters of reference (if available), all merged into one PDF file of up to 5 MB size.
- Indication of citizenship; if non-EU, whether applicant is holder of a work permit for Germany (i.e. do you have a work permit from the German government that allows you to work as an intern during your studies?).
- **Insurance:** Do you have a German health insurance (including pension insurance number) that could also be used for your internship?
- Indication of possible **start date**.
- Indication of envisaged **duration of internship**, minimum of 3 to maximum of 6 months.
- **Equipment:** indicate whether you have a laptop and access to the internet when working remotely.
- **Location:** Where are you staying at the moment? This is particularly important to ensure the intern and the supervisor can have a minimum number of in-person meetings at ICLEI premises in Bonn.
- For data protection information read our disclaimer and privacy policy on our website.

**Equal Opportunity and Employment Policy**
ICLEI World Secretariat’s hiring policy is geared to ensure that the organization hires employees without regard to their race, color, religion, national origin, citizenship, age, gender, marital status, socio-economic background or sexual orientation. ICLEI’s policy is that applicants for employment and career progression are considered solely on the basis of their relevant qualifications and competencies.

**Please note that applications received after the deadline cannot be considered.**
Kindly note that applications will be reviewed continuously upon arrival, therefore submitting your application as soon as possible is advisable. The ICLEI World Secretariat shall only contact those applicants shortlisted for this position.

**Application Deadline: 17 December 2023**

ICLEI – Local Governments for Sustainability e.V.
World Secretariat
Careers
Kaiser-Friedrich-Strasse 7
53113 Bonn
Germany